



## Person Specification

To become a Support Worker with The Edmund Trust, it is **essential** that you:

- Have an interest in working with people with learning disabilities
- Have a good basic education and are literate, numerate and computer literate
- Are committed to keeping knowledge and skills up to date and undertake further relevant training
- Can demonstrate the organisation's values of Commitment, Collaboration and Positive Interactions in your work
- Possess good verbal and written communication skills
- Have the ability to actively listen to others
- Are able to make accurate records

- Have the ability to use your own initiative
- Are able to consistently follow plans
- Have the ability to cook and prepare meals
- Are able to take direction but can also use own initiative
- Are empathetic to the needs of others
- Have a flexible approach to work

**“ I drive to work looking forward to my day and I drive home from work humbled, knowing I've made a difference...to my life and to theirs ”**

## Desirable

- Have a recognised qualification in Health and Social Care e.g. QCF
- Hold a driving licence and are willing to use own car for work purposes
- Have experience of working in a customer-facing role or experience of caring or supporting others (including personal or work experience)
- Are experienced in managing household finances
- Have experience of working with people with Autism
- Possess knowledge of safeguarding vulnerable people
- Have knowledge of the needs of people with learning disabilities and be able to apply this knowledge
- Are able to lone work
- Have a person-centred approach
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- Possess a basic understanding of health and safety principles
- Have the ability to put the needs of others before your own
- Can demonstrate awareness and acceptance of difference and proactively support this

- Are self-motivated
- Have a mature approach
- Are resilient
- Are a good team worker
- Are proactive
- Have good budgeting skills
- Have a good sense of humour
- Are reliable
- Are enthusiastic and positive
- Can work within boundaries
- Are self-motivated
- Are confident